

Lacey Green Primary Academy

Smoking / Vaping Policy

Policy Reviewed: November 2023

Review Date: September 2026



Aims

To ensure a smoke-free school at all times

Objectives

- To provide a smoke-free school environment for everyone
- To provide young people with a consistent message regarding tobacco use and provide appropriate role models.

Introduction

- Smoking is the single most preventable cause of premature death and ill health in the UK
- Second-hand smoke – “breathing other people’s tobacco smoke” Second-hand smoke is dangerous, especially for children. People who breathe in second-hand smoke regularly are more likely to get the same diseases as smokers, including lung cancer and heart disease (NHS)
- The school under the Health and Safety at Work Act (1974) has a duty of care to provide a healthy work environment
- Everyone has the right to a smoke-free environment
- Schools have a major role to play in health education and prevention
- Most people start smoking and become addicted to nicotine when they are still children. Those whose parents or siblings smoke are around three times more likely to smoke than children living in non-smoking households. Children who start smoking at the youngest ages are more likely to smoke heavily and find it harder to give up. These smokers are at the greatest risk of developing smoking related diseases.

Smoking will NOT be permitted (this includes e-cigarettes or vaping) in any part of the school premises (buildings and grounds) at any time of the day or night.

The enforcement of this smoking policy will be the responsibility of all designated responsible persons within the school. The school’s disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected from victimisation.

This policy applies to employees, parents, visitors, members of the public, contractors and others working or using the schools premises.

Staff are authorised to ask non-employees who breach the policy to leave the premises.

The smoking policy will apply to all activities held on school premises including those held during school hours and out of school hours. This includes all social and sporting events, and any meetings organised, which are attended by school employees as part of their work and/or visitors to such meetings/events.

Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to enforce a comprehensive approach.

Non-compliance by pupils will be dealt with in agreement of the school's Disciplinary Procedure.

There will be **NO** designated smoking area provided within the school premises.

Facilities for Smokers

No facilities for smoking in the workplace will be provided although support will be given to smokers to assist them to stop smoking if they require it.

Help with Smoking Cessation

The school will support employees in school wishing to give up smoking. Where practicable, requests from employees to attend smoking cessation programmes during working hours will be supported.

Education and Publicity

NO Smoking Signs are displayed in school areas to create a positive visual message, which supports a Smoke-free working environment.